

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF TENNESSEE
AT KNOXVILLE**

AMY OGLE,

Plaintiff,

v.

WILLIAM T. JONES, individually
and in his official capacity, and
ANDERSON COUNTY,
TENNESSEE,

Defendants.

Case No. 3:20-cv-293

Judge Atchley

Magistrate Judge McCook

VERDICT FORM

We, the jury, unanimously answer the following questions:

Liability and Damages Under the Equal Protection Clause and 42 U.S.C. § 1983

1. Has Plaintiff proven by a preponderance of the evidence that **Anderson County** subjected her to a hostile work environment under the law?

☒ YES

☐ NO

If you answered "YES," please proceed to Question 2. If you answered "NO," please proceed to Question 3.

2. What amount of damages is Plaintiff entitled to recover on this claim?

\$ 650,000.00

3. Has Plaintiff proven by a preponderance of the evidence that **William Jones** subjected her to a hostile work environment under the law?

☒ YES

☐ NO

If you answered "YES," please proceed to Question 4. If you answered "NO," please proceed to Question 5.

4. What amount of damages is Plaintiff entitled to recover on this claim?

\$ 1,500,000⁰⁰

5. Has Plaintiff proven by a preponderance of the evidence that **Anderson County** subjected Plaintiff to quid pro quo harassment under the law?

✓ YES

_____ NO

If you answered "YES," please proceed to Question 6. If you answered "NO," please proceed to Question 7.

6. What amount of damages is Plaintiff entitled to recover on this claim?

\$ 650,000⁰⁰

7. Has Plaintiff proven by a preponderance of the evidence that **William Jones** subjected Plaintiff to quid pro quo harassment under the law?

✓ YES

_____ NO

If you answered "YES," please proceed to Question 8. If you answered "NO," please proceed to Question 9.

8. What amount of damages is Plaintiff entitled to recover on this claim?

\$ 1,500,000⁰⁰

Punitive Damages Against Defendant Jones Under 42 U.S.C. § 1983

9. If you award damages in response to Question 4 and/or Question 8, has Plaintiff proven by a preponderance of the evidence that she is entitled to punitive damages against **William Jones**?

✓ YES

_____ NO

Liability and Damages Under the Tennessee Human Rights Act

10. Has Plaintiff proven by a preponderance of the evidence that **Anderson County** subjected her to a hostile work environment under the law?

✓ YES

_____ NO

If you answered "YES," please proceed to Question 11. If you answered "NO," please proceed to Question 12.

11. What amount of damages is Plaintiff entitled to recover on this claim?

\$ 650,000⁰⁰

12. Has Plaintiff proven by a preponderance of the evidence that **Anderson County** subjected her to quid pro quo harassment under the law?

_____ YES

✓ NO

If you answered "YES," please proceed to Question 13. If you answered "NO," then your deliberations are at an end. Please have the foreperson sign and date this form and return it to the court officer.

13. What amount of damages is Plaintiff entitled to recover on this claim?

~~\$ 1,250,000⁰⁰~~



Sign and date below and alert the Courtroom Deputy that you have reached a verdict.



Jury Foreperson (Print Name)



Jury Foreperson (Signature)

7-11-24
Date